

Personnel Procedures

MEMBERSHIP TERMINATION

CAPR 35-3, 16 March 1981, is supplemented as follows:

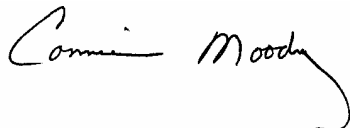
Section D, para 9. Complaint Processing:

1. All principal parties involved in the complaint may present evidence and request others be called as witnesses or asked to provide written depositions. No hearsay evidence will be permitted. The investigating officer(s) may request any or all records or documents that may pertain to the complaint.

2. Summary statements may be given by all principal parties involved, beginning with the individual(s) filing the complaint; these summaries may only be interrupted by questions of clarification. After the summaries are completed, the investigating officer(s) may ask specific questions of each principal party, call and question witnesses, review depositions, and examine any other information relevant to the complaint. All principal parties may be present

during these proceedings but will not be permitted to ask questions other than questions of clarification during the process. After all testimony has been heard, each principal party, beginning with the individual(s) filing the complaint, will be permitted to address the investigating officer(s) with rebuttal to specific statements made during the hearing and/or for presentation of closing arguments. Investigating Officer(s) may ask additional questions of the principal parties during these statements of rebuttal and/or closing arguments.

3. No official record of the proceedings will be made other than the written recommendation, with any necessary attachments, that will be provided to the West Virginia Wing Commander.



CONNIE MOODY, Lt Col, CAP
Administrative Officer

RODNEY F. MOODY, Colonel, CAP
Commander